

Vacancy Announcement

Announcement #	438-09069	Position	RN (OR/PACU)		
PayPlan	VN	Series	0610		
TargetGrade		Target PD		Pay Range	
Dev Grade		Dev PD		Dev Pay Range	
1st Dev Grade		1st Dev PD		1st Dev Pay Range	
Opens	03/12/09	Closes	03/25/09	Openings	1
Tour of Duty, etc	Primarily M-F days; however, off-tours/weekends may be required.				
Special Comments	Salary to be determined by NPSB.				
Service	Surgical/Specialty Care Service Line				
Section	Operating Room				
Area/Consideration	Open to all U.S. citizens				
Duty Site	Sioux Falls, SD				
Major Duties	<p>Under the direction of the Surgical/Specialty Nurse Manager and/or the Site Director, the incumbent works in the Operating Room (OR) and the Post Anesthesia Care Unit (PACU). Incumbent must demonstrate knowledge and use of the following PACU skills: Mechanical ventilation, cardiac monitoring, airway management, hemodynamic monitoring, external and temporary pacemakers, patient discharge per established protocol. Incumbent will be responsible for monitoring of patients during the conscious sedation drugs. Incumbent must demonstrate knowledge in the use and implementation of the malignant hyperthermia protocol. Incumbent is able to identify cardiac arrhythmias and initiates appropriate action in accordance with ACLS standards. Incumbent will also provide per and post-operative care to patients in the outpatient settings. Incumbent will be able to utilize and properly document according to VA standards for the release of patient from the recovery area.</p> <p>Operating Room Unit: Experience and the ability to perform the functions of a scrub tech and a circulating nurse. In addition, the incumbent must be able to follow procedures and function as a member of a team for sponge/sharp/miscellaneous counts. Must be able to use principles in aseptic techniques to create and maintain a sterile field. Incumbent should also have knowledge of and the ability to perform flash sterilization. Incumbent must also be able to assist in the collection and transportation of specimens/tissues/limbs collected in the Operating Room.</p>				
Time In Grade					
Qualifications	<ol style="list-style-type: none"> 1. Citizenship. Citizen of the United States 2. Graduation from School of Nursing; Graduate of a school of professional nursing approved by the appropriate State and accredited by one of the following accrediting bodies at the time the program was completed by the applicant. The National League for Nursing Accrediting Commission (NLNAC), or The Commission on Collegiate Nursing Education (CCNE). BSN preferred. 3. Incumbent must possess and maintain a full, active, current, and unrestricted registration as a graduate professional nurse in a state, territory, or commonwealth of the U. S. or in the District of Columbia. 				

4. Grade requirements established by VA Directive and Handbook 5005.
5. Subject to physical standards established by VA Directive and Handbook 5019.
6. English Language Proficiency. RNs appointed to direct patient care positions must be proficient in spoken and written English as required by 38 U.S.C. 7402(d) and 7407(d).

QUALIFYING EXPERIENCE: Successful nursing practice maintaining acceptable standards within a health care setting. To be creditable, nursing experience as a Registered Nurse (RN) must be documented on the application and verified through an employment reference or other means. Prior positive nursing experience, national certification in a relevant specialty preferred, and baccalaureate or higher educational preparation in nursing. The selecting official reserves the right to select the most qualified candidate.

APPLICANTS PLEASE NOTE: Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement). Therefore, applicants must report only attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education. Applicants can verify accreditation at the following website:
<http://www.ed.gov/admins/finaid/accred/index.html>. All education claimed by applicants will be verified by the appointing agency accordingly.

VA Handbook 5005 defining the nurse qualification standards are available for review in the Human Resources Management Service. A Bachelor of Science Degree in Nursing is preferred for this position.

Rating Factors

1. **PRACTICE:** The extent to which the RN effectively uses the nursing process components of assessment, diagnosis, outcome, identification, planning, implementation, and evaluation in varied practice settings. (Evidence-Base Practice)
2. **QUALITY OF CARE:** The extent to which the RN systematically evaluates and improves the quality and effectiveness of nursing practice and health care delivery.
3. **PERFORMANCE:** The extent to which the RN evaluates his/her own nursing practice as well as the performance of others.
4. **EDUCATION/CAREER DEVELOPMENT:** The extent to which the RN acquires and uses current knowledge for self and others.
5. **COLLEGIALITY:** The extent to which the RN contributes to the professional development of peers, colleagues, and others.
6. **ETHICS:** The extent to which the RN makes decisions and takes action in an ethical manner.
7. **COLLABORATION:** The extent to which the RN collaborates with clients, significant others, and other health care and service providers.
8. **RESEARCH:** The extent to which the RN uses research in practice. (Evidence-Based Practice).
9. **RESOURCE UTILIZATION:** The extent to which the RN considers factors related to safety, effectiveness, and cost in planning and delivering care.

Application Process **CONSIDERATION OF CANDIDATES FROM OTHER RECRUITMENT SOURCES:** The procedures outlined in AFGE Master Agreement, Article 56 will be followed.

Applicants must submit an application package consisting of:

- VA Form 10-2850a, "Application for Registered Nurse (RN), Certified Nurse Anesthetist (CRNA), Certified Nurse Practitioner (CNP)"

- OF 306, "Declaration for Federal Employment"
- A résumé may also be attached
- Copy of most recent evaluation/appraisal.
- Registered Nurse 9 Dimensions narrative.
- Registered Nurse 9 Dimensions Supervisor narrative. Attach at least one supervisor narrative; this can include a current or former (within the last 2 years) supervisor.
- Registered Nurse 9 Dimensions Peer narrative. Attach at least two to three peers narratives; Director of Nursing, Former Supervisor, Head Nurse, Coworker and/or other are considered peers.
- If a veteran: Veterans Preference eligible's, including VRA 30% disabled, must submit a copy of ALL DD-214's and a SF-15 (if 10 point preference is claimed) with current (dated within the last 12 months) proof of a service-connected disability.

These forms may be obtained through the Human Resources Office or from www.sioxfordfalls.va.gov.

Application packages are to be submitted to and received in the VA Medical Center, Human Resources Office, 2501 W. 22nd St., Sioux Falls, SD 57105 not later than 03/25/2009.

For additional information contact Nathan Anderson, (605) 336-3230 x6432 or Nathan.Anderson@va.gov.

PRE-EMPLOYMENT PHYSICAL EXAMINATION: Position is subject to a pre-employment physical examination. Employment will be contingent upon the results of any required physical.

DRUG TESTING: All applicant(s) tentatively selected for Department of Veterans Affairs (VA) employment in a Testing Designated Position (TDP) are subject to urinalysis to screen for illegal drug use prior to appointment. Applicant(s) who refuse to be tested will be denied employment with VA.

VET PRO CREDENTIALING: Individuals selected for positions that have patient care responsibilities are subject to undergoing an electronic credentialing process called VetPro. As part of this process, it will be necessary for you to submit complete information concerning your professional education, training, experience, licensure and certifications using VetPro. The candidate selected will be provided with further information on how to use VetPro.

EQUAL EMPLOYMENT: Applicants will receive consideration without regard to race, color, sex, religion, partisan political affiliation, national origin, age, physical or mental handicap. This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and/or hiring process, please notify the agency. A decision for granting reasonable accommodation will be on a case-by-case basis.

SECURITY: Appointments in the Federal Government are subject to a criminal background investigation.

CONDITION OF EMPLOYMENT: Direct Deposit/Electronic Funds Transfer (DD/EFT) has been established for new civilian employees and employees competitively selected for promotions and reassignments. Employees meeting this definition must enroll in DD/EFT or request a waiver of enrollment. Information will be provided when the job offer is made and during in processing.

This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and/or hiring process, please notify the agency. A decision for granting reasonable accommodation will be on a case-by-case basis.